# collaboration

committment (partnerships + understanding) = x

PV=nRT

 $x^2$  / teamwork + energy

$$\frac{\text{(learning + invention)}}{\text{vision}} = y$$

D=m/v

W=Fd

collaboration = innovation

$$\frac{n_1 P_1 V_1}{T_1} = \frac{n_2 P_2 V_2}{T_2}$$



annual report

2007/2008







# Innovative Collaboration: A message from the Chair of the **Board and the President and CEO**

The spirit of interprofessionalism (learning with, from and about one another) accentuated another year of achievements at The Michener Institute.

The 2007/2008 academic year was indeed one of innovation and collaboration: between, with and for, students, staff, faculty, administration, management and governors alike. Together, we succeeded in establishing a collaborative culture of teaching and learning, transforming the Michener Institute into a truly interprofessional organization.

The Board continues to make it an ongoing priority to raise The Michener Institute's public profile through Community Forums on current and relevant topics specific to applied healthcare and education as well as increasing linkage opportunities with external communities of governance practice. With the increase in our publishing as well as public speaking engagements, The Michener Institute is well-positioned for successful 50th Anniversary celebrations, as well as the imminent launch of our first Capital Fundraising Campaign in 2009.

This dynamic environment of collaboration fostered the emergence of new creative energies, and fueled our steadfast mission to be the centre of excellence for applied health science education. Again this past year, we led the way in curriculum re-design. The Michener Institute introduced additional courses in interprofessionalism, enhanced the simulation opportunities for students and prepared for the first simulated clinical semester to determine clinical readiness of our students, prior to their clinical placement.

A new admissions process was piloted in two programs that enabled us to examine the essential non-cognitive capabilities (communication, inter-personal and problem-solving skills) of applicants, providing a broader, diverse and more equitable foundation for the selection of highly competent candidates into our demanding applied health science programs. The new admissions process will be introduced for the majority of our programs, where appropriate, in the 2008/2009 academic year.

Our collaborative energies were also directed into strategic stewardship activities meant to sustain Michener's fine reputation and financial wellbeing into the future. We began with diversifying our revenue opportunities and strengthening partnerships with dynamic private sector and government partners. We initiated discussions with The Michener Institute's primary funder, the Province of Ontario's Ministry of Health and Long term Care, for a new accountability framework to more sufficiently embody our fiscal reality and necessities for the education of applied health professionals, while providing for flexible growth of new programming into the future to support health care sector needs.

These were just a few of our highlighted collaborative endeavours in 2007/2008.

The Michener Institute's collaborative spirit and innovations are expressed throughout this annual report. And you'll also see it manifest in Michener's people - our students, faculty, staff and management. This annual report is your invitation to collaborate with us and join in the innovations that we can make in applied health care education together.

Cathy Fooks Chair, Board of Governors Paul A.W. Gamble President and CFO



# 2007/2008 Board of Governors\*

Chair: Cathy Fooks, BA, MA Vice Chair: Paul Bertin, BA, BEd

Treasurer: Arlene Wortsman, BA, MES, MBA

Secretary and President & CEO: Paul Gamble, BSc (Hons), BA, MHSc, DrPH

Blair Baxter, BComm, CA

Betty Cragg, RN, BSc(N), MEd, EdD

Gwen DuBois-Wing, RN, HBScN, MA, MHA

John Gilbert, LCST, MSc, PhD

Anne LeGresley, BScN, MScN

Nancy McBride, BMAB, MLT, ART

Sean McCluskey, BSc, MRT(N)

Danielle Nelson, BSc (Hon)

Peter O'Brien, MBA, CHE

Eric Roy, PhD, CPsych

Rami Rahal, BSc (Hon), MBA



collaboration = awareness

# The Centre of Excellence for Applied Health Education

The Michener Institute for Applied Health Sciences is Canada's only post-secondary institution devoted exclusively to applied health science education. Since 1958, Michener has educated applied health professionals who serve a vital role in the country's health care sector in such fields as medical laboratory science, medical radiation sciences, respiratory therapy, chiropody, diagnostic cytology, genetics technology, ultrasound and magnetic resonance imaging.

Interprofessionalism, patient-centred learning and simulation-enhanced education are essentials of the Michener academic experience for over 5,000 full-time, part-time and continuing education students.

# Total Enrolment 2007/2008

Advanced Diploma	719
Graduate Diploma	86
Advanced Graduate Diploma	57
Certificates	377
Continuing Education Registrations	4110

# Profile of first year students+

- 72% Female / 28% Male
- 66.2% of first year students are between the ages of 21-25 years
- The average age of students is 25.
- 77% have three or more years of post-secondary education

**Graduate Employment Rate:** 99%\*

**Graduate Satisfaction: 88%\*** 

**Employer Satisfaction Rate:** 99%\*

Faculty (Professors & Instructors): 70

# **Academic Partnerships & Affiliations:**

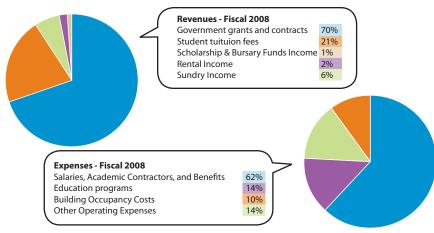
Association of Canadian Community Colleges
Association of Colleges of Applied Arts and Technology of Ontario
Dalhousie University, Halifax
Laurentian University, Sudbury
University of Toronto, Toronto
INHOLLAND University, The Netherlands
University of Ontario Institute of Technology, Oshawa

# Professional Affiliations:

Canadian Association of Applied Health Professions College of Chiropodists of Ontario College of Medical Laboratory Technologists College of Medical Radiation Technology of Ontario College of Respiratory Therapists of Ontario

# **Fiscal Highlights**

Financial Statements available on Pages 24-25.



The Michener Institute is publicly funded by the Province of Ontario, through the Ministry of Health and Long-Term Care and further enriched through partnerships with universities, private sector companies (see page 12-13) and leading health care organizations (see page 10-11).

+Student Demographics Survey, 2007. Profile of First Year students conducted by Michener's Evaluation, Scholarship and Assessment Department and based on information received from respondents to the survey.

\*Information in the Graduate Placement Report 2006 is gathered from the 2006 Graduate Satisfaction Survey (GSS) by Michener's Research Department. It measures the employment and satisfaction rates (didactic education) of 2006 graduates who responded to the survey. Information is collected within one year of graduation from Michener.



# **State-of-the-Art Education in Applied Health Sciences**

The applied health sciences are collaborative fields and, when practiced together, support a patient-centric philosophy of care. The contribution that each health care profession makes towards increased knowledge, practice, utilization and care, is at the heart of Michener's innovative academic curriculum.

Through collaborative practices and interprofessionalism, didactic learning is enhanced. The inclusion of simulation-based education further enriches the learning experience. Assessment and evaluation practices rooted in skills acquisition and core competencies deepen that understanding. All these techniques and learning processes culminate for a student during their clinical experience.

Anesthesia Assistant Cardiovascular Perfusion Technology Chiropody Clinical Laboratory Quality Manager Clinical Research Associate Diabetes Educator Diagnostic Cytology **Genetics Technology Imaging Informatics** Magnetic Resonance Imaging (MRI) Medical Laboratory Science Nuclear Medicine Radiation Therapy Radiological Technology (X-Ray) Respiratory Therapy Sleep Medicine Technology Ultrasound

Over 140 Continuing Education courses and workshops:

General Education Leadership For Health Care Professionals Imaging Laboratory Sciences Primary and Critical Care



# **Committed to Students and Academic Excellence**

Anesthesia Assistant

Susan Dunington (CLO & PCL)

Cardiovascular Perfusion

Mike Aubin (CLO & PCL)

Chiropody

Christine Burton (CLO - Yr 3)

Steve Cassel (Business Manager Clinics Yr 1 & 2)

Adrian Dobrowsky

**Deborah Loundes** 

Meera Narenthiran

Diane Tyczynski (PCL – Yr 2)

Susan Weltz (PCL – Yr 1)

Tony Young

**Diagnostic Cytology** 

Catherine Brown (CLO) Eileen McDonald (PCL)

**Genetics Technology** 

Amanda Cocca Jennifer O'Leary Nicole Racz (CLO & PCL)

Magnetic Resonance Imaging

Elizabeth Whitmell (CLO & PCL)

Medical Laboratory Science

Michele Allsopp-Downie Lorinda Ashley (PCL – Yr 1) Roy Augustin

Mary Emes Silvana Jacobs

Peggy Kiely (CLO)

Aruna Kolhatkar (PCL – Yr 2)

Kelly Ann McPherson

Elizabeth Mercuri (CLO)

Elizabeth Offi cer

Wendy Pass

Lisa Rosenberg (CLO)

Nuclear Medicine

Caroline Cutler Ezeguiel Ledesma (CLO)

Roxana Fung

Janet Maggio

Dave Newall

Neeti Passi (PCL)

Wade Sharpe (PCL)

Anne Topple

**Brian Wong** 

**Radiation Therapy** 

Carol Agapito

Reshika Balakrishnan

Renate Bradley (PCL)

Martin Chai

Lisa DiProspero

Marta Evans Terri Flood Kerry Maddix Elen Moyo Marc Potvin Bill Whiteside (CLO)

Radiological Technology

Valentina Al-Hamouche

Sue Crowley

Alex Gontar (PCL)

Nathalie Machabee

Mohamed Rizk

Bonnie Sands (CLO)

Judy Stone

Tim Watson

Respiratory Therapy

Melva Bellefountaine

Anna Edinger

Margaret Hoar

Felita Kwan (CLO)

Kathleen Olden-Powell (PCL - Yr 1 & 2)

Jody Saarvala

Dale Schwartz

Paul Smith (CLO)

Andrea White Markham

Martha Williams

Ultrasound

Cathy Babiak Leonardo Faundez

Cl ....

Sheena Hewitt

Gail Rodrigues (CLO & PCL)

CLO = Clinical Liaison Offi cer

PCL = Program Communications Liaison



Grant Mawhinney, a graduate of Michener's Anesthesia Assistant program works along side his colleagues at St. Joseph's Health Centre. St Joseph's is one of the many prestigious hospitals which serve as clinical sites to Michener's students.

# **Partnering with Leading Clinical Sites to Enhance Student Competenices**

Over 85 active clinical sites across Canada provided clinical placements to over 620 Michener students in 2007/2008.

Clinical education is an integral component of all Michener programs. Our affiliated clinical sites are valued partners in the education of applied health care professionals. From teaching and community hospitals, private clinics to home care providers right across Canada, our clinical partners are engaged with us in the practical education of our students.

In the clinical phase of their programs, Michener students have the opportunity to apply the knowledge and skills acquired during their didactic component. Using the latest diagnostic and patient care equipment and technology, they work under the supervision of clinical coordinators, clinical instructors, clinical education directors and departmental staff.

Michener is proud to be affiliated with the following clinical sites in which our students have gained clinical experience during the past year:

Acadie Bathurst Health Authority Alberta Children's Hospital **Atlantic Health Sciences Corporation** Baycrest Centre for Geriatric Care Bloorview MacMillan Centre Bramalea Diagnostic Services **Brampton Sleep Clinic** Canadian Medical Laboratories

Capital Health Authority

Central Toronto Diagnostic Imaging Chatham-Kent Health Alliance

Children's Hospital of Eastern Ontario Cobourg Sleep Clinic

Courtice Health Centre Diagnostic Services of Manitoba

Eastern Health

Eglinton & Don Mills X-Ray and Ultrasound

Flemingdon Foot Care **Grand River Hospital Guelph General Hospital** 

Halton Healthcare Services Corporation

Hamilton Health Sciences

Hotel Dieu-Grace Hospital, Windsor Humber River Regional Hospital Humber Valley X-Ray and Ultrasound Huron Perth Healthcare Alliance

Insight Diagnostics Imaging Corporation

**IWK Health Centre** 

Kingston General Hospital **KMH Cardiology & Diagnostics** Lakeridge Health Corporation Lakeshore Area Multiservice Project London Health Sciences Centre London X-Ray Associates Malvern Sleep Clinic

Medigas Inc. Medisvs

Metro Central Ultrasound

Metro Radiology

Mississauga Diagnostic Imaging

Mount Sinai Hospital Niagara Health System North York General Hospital

Oak Ridges Medical Diagnostic Imaging Peterborough Regional Health Centre

Positive Foot Care & Orthotics

Professional Respiratory Home Care Service Oueen Elizabeth II Health Sciences Centre

Queensway Carlton Hospital

Ross Memorial Hospital Rouge Valley Health System Royal University Hospital Royal Victoria Hospital Sherbourne Health Care

Simcoe Foot Care

Smythe Foot Care

Southlake Regional Health Centre

St. John's Rehabilitation Hospital St. Joseph's Healthcare, Hamilton St. Joseph's HealthCare, London

St. Joseph's Health Centre, Toronto

St. Mary's General Hospital

St. Michael's Hospital St. Peter's Hospital

Stollery Children's Healthcare Stratford General Hospital Sudbury Regional Hospital

Sunnybrook Health Sciences Centre

The Credit Valley Hospital The Hospital for Sick Children

The Ottawa Hospital - Civic, General & Rehab

The Scarborough Hospital

The Thunder Bay Regional Health Sciences

Tillsonberg District Memorial Hospital Toronto East General Hospital **Toronto Medical Laboratories** Toronto Rehabilitation Institute

Trillium Health Centre

University Health Network - General & Western

University Health Network - Princess Margaret

University of Alberta Hospital

VitalAire

West Park Healthcare Centre West Parry Sound Health Centre William Osler Health Centre Windsor Regional Hospital Women's College Hospital

This past year, Michener introduced status appointments for our clinical partners. We are thrilled to report that close to 400 staff from our clinical partner sites have received status appointments as Clinical Educators, Clinical Coordinators or Clinical Adjunct Professors.

Clinical Educators: 310 **Clinical Adjunct Professors**: 19 **Clinical Coordinators: 62** 



# **Discovering the Mutual Benefits of Partnerships**

Corporate and private industry partners have enthusiastically embraced Michener's vision for excellence in applied health education. In 2007 and 2008, The Michener Institute maintained and fostered new partnerships with leading health care and technology organizations whose enthusiasm for our innovative curriculum model, interprofessional approach and patient-centric philosophy has resulted in collaborative discoveries for the benefit of our students.

# Major Supporters (\$10,000 or more)









# Leaders' Circle (\$ 1,000-\$9,999)

Canada Life Gamma-Dynacare Medical Laboratories Medisys Health Group ProResp The Orthotic Group

Chairs' Club (\$500 to \$999)

**GE** Healthcare

Friends' Club (\$100 - \$499)

Convocation Flowers



collaboration = accomplishment



# **Year in Review**

# 2007

- New Interprofessional curriculum integrated into the Medical Radiation Sciences programs with University of Toronto
- First visit to The Michener Institute by Minister of Health and Long-Term Care, George Smitherman
- Dr. Amitai Ziv, Founder and Director, Isreal Center for Medical Simulation, Deputy Director of Sheba Medical Center, Recipient of the 2007 Charles Bronfman Humanitarian Award receives Michener's prestigious Honourary Diploma for Leadership in Applied Health Sciences
- First Michener Community Forum hosted by the Board of Governors on the topic of Emerging Professions
- \$1.6 million educational alliance established with IMPAC Medical Systems Inc., (an Eleckta company) to introduce an integrated state-ofthe-art e-Health record system at Michener.

# 2008

- Top 50 Employer in the Greater Toronto Area for 2008
- First Multiple Mini Interview process to transform Michener's Admissions Process for two programs: Genetics Technology and Ultrasound. To be expanded into 5 other programs for the 2008/2009 admissions cycle
- Launch of Michener's first simulated clinical semester
- Launch of Michener Magazine for alumni and friends. The publication fosters community, strengthens loyalty, engenders pride and inspires investment
- Approval of over \$8 million from the Ministry of Health and Long-Term Care to Phase I of Michener's transformation, including a centre of excellence in simulation on two floors of the facility.
- Advancement in E-Health Record Integration: Radiology Information System is integrated with the Picture Archiving and Communication System



# **Visualize an Innovative Space for Collaboration**

Enhanced collaboration is on the horizon for The Michener Institute with the imminent construction of Phase I of an innovative learning environment.

This new physical configuration of space will better enable teamwork collaborations and improve the learning experience for students and faculty alike. Simulated scenarios such as crisis management or pandemic response will now have ample room for activity, hands-on collaboration, reflection and learning.

In 2009, the third and fourth floors of Michener will be transformed into a Centre of Excellence for Simulation that will serve to improve the skill and preparedness of tomorrow's medical technologists, physicians and nurses.

The state-of-the-art facility will:

- Improve the skill and preparedness of tomorrow's allied health professionals
- · Create opportunities for collaborative learning
- Optimize the health care learning experience and embrace all healthcare professions and educators
- Incorporate the critical curriculum principles of interprofessional education, simulation enhanced learning and health care competency assessment
- Provide students with flexible and adaptable learning spaces that simulate real life workplace scenarios and emergency situations
- Provide opportunities for regulatory colleges and licensing bodies to benefit from collaborative readiness assessment and examination facilities
- Guarantee a steady supply of highly trained, competent health professionals dedicated to lifelong learning in existing and emerging disciplines.



# **Increasing Understanding with Communities of Practice**

The Michener Institute is a contributor, participant, collaborator and leader in numerous communities of practice where education, health care, innovation and technology are considered.

## Honours

- 2007 International Exemplary Leaders Award for VP Academic and Vice Provost, Chair Academy, Denver, USA
- 2008 Top 50 Employer in the Greater Toronto Area

# **Published**

- Advocate, Fall 2007 –"MLT Education Reform: the Future is Now" by Dr. Paul Gamble
- Advocate, Volume 13, Issue 3 "Lost and Found in Transition: Foreign Trained Professionals" by Aruna Kolhatkar
- Annals Academy of Medicine, Singapore, Volume 36 No. 9 "Helping Learners in Difficulty: The Incidence and Effectiveness of Remedial Programmes of the Medical Radiation Sciences Programme at University of Toronto and The Michener Institute for Applied Health Sciences" co-authored by Renate Bradley, Jeremy Kwan, Fiona Cherryman with others from the University of Toronto
- Journal of Interprofessional Care, Volume 22, Issue 2, March 2008 "Skills Integration in a Simulated and Interprofessional Environment:
   An Innovative Undergraduate Applied Health Curriculum" by Dr. Karim
   Bandali, Michelle Mummery, Dr. Katrhyn Parker and Dr. Mary Preece
- Leadership, Volume 14.2 Fall issue "Fractualizing Change at Michener" by Dr. Paul Gamble, Joanne Milligan, Kathryn Parker, Mary Preece, and Peter Dickens
- Leadership, Volume 14.2, Winter 2008 "Achieving Best Experience, Best Education: Defining Strategy" by Dr. Paula Burns and Jill Shaver
- Wellness Options, Issue No, 32 June 2007 "Using Feet as a Window to Disease" by Susan Weltz

# Presented

- European Interprofessional Education Network in Health and Social Care, Krakow, Poland
- The Canadian Society for Professional and Organizational Developers, Breathe Symposium, Halifax, Canada
- Association of Canadian Community Colleges Annual Conference, Montréal, Canada
- Wait Time Strategy Roundtable, Toronto, Canada
- Canadian Society for Medical Laboratory Sciences 2007 Leadership Forum, Hamilton, Canada
- 8th Annual National Asthma and Education Conference, Halifax, Canada
- Ontario Society of Medical Technologists, Toronto, Canada
- Toronto Hyperbaric Medicine Symposium, Toronto, Canada
- Collaborating Across Borders: An American-Canadian Dialogue on Interprofessional Health Education, Minneapolis, USA
- National Council for Marketing and Public Relations 34th Annual Conference, Savannah, USA
- Canadian Society for Medical Laboratory Science Conference, Hamilton, Canada
- University of Toronto, Department of Radiation Oncology Retreat, April 2007
- 2nd Annual Celebrating Innovations in Health Care Expo, hosted by the MOHLTC, May 2007 (Michener was chosen as a finalist for the Minister's Award for Innovation in the Health Human Resources Category)
- 19th World Congress of Podiatry, May 2007
- Annual Conference of the Ontario Society of Chiropodists at the Canada Health Infoway's Academic/Learning Advisory Group Meeting, June 2007
- International Conference, Rethinking Interprofessional Education and Development, October 2007
- The Canadian Cardiovascular Congress, October 2007
- 2007 Ontario Hospital Association HealthAchieve, November 2007
- Practice Makes Perfect Conference, Education of Health Professionals in Clinical, Community and Simulated Settings, November 2007

# Represented

- Association of Canadian Community Colleges Conference, Learning Needs of Aboriginal Learners, Timmins, Canada
- OHA Health Achieve 2007, Toronto
- Interprofessional Education Faculty Development, Toronto, Canada
- 4th Annual National Interprofessional Health Care Conference, London, Canada
- 19th World Congress of Podiatry, Copenhagen, Denmark
- FIP International Consensus Conference, Copenhagen Denmark
- · Canadian Diabetes Conference, Vancouver, Canada
- Pathology Visions Conference, San Diego, USA
- · Association of Fundraising Professionals Congress, Toronto, Canada





# Generosity of spirit, heart and mind

Michener students are fortunate to receive financial support and assistance from alumni and other friends who keenly recognize the value of applied health education. Bursaries and scholarships provide much needed financial aid and awards to deserving students in all applied health sciences fields.

These generous collaborators make it possible for Michener students to focus their time and energy on their learning and skills acquisition.

# Leaders' Circle (\$ 1,000-\$9,999)

Tim Colfe Michael Garvey Dr. Paul Gamble and Dr. Brenda Gamble Rosanna Magnotta Dr. Winston Isaac

# Chairs' Club (\$500 to \$999)

Julia Bentley Diana Michener Schatz

# Friends' Club (\$100 - \$499)

Zita Gardner James Kerr Eileen McDonald Robert Miner Wendy Sutton Tim Watson Brian Wong



# collaboration = teamwork



# The Centre of Excellence for the Advancement of Applied Health Sciences Education

# Mission

The Michener Institute exists to advance applied health sciences and associated professionals in order to enhance the health of individuals and communities in Ontario and beyond. Major components of this Mission are:

- 1. Highly competent graduates, who are members of the interprofessional health care team.
- 2. Advancement of professional practice for established and emerging applied health sciences disciplines.





# **Consolidated Statement of Operations**

Year Ended March 31

		2008	2007
Revenues			
	Ministry of Health and Long-Term Care	17,089,387	16,283,820
	Fees Received	5,167,793	4,555,542
	Scholarship and Bursary Funds Income	97,483	423,505
	Rental Income	365,062	1,054,228
	Sundry Income	1,481,656	1,706,087
	Access and Options Project	-	199,275
		24,201,381	24,222,457
Expenses			
	Salaries, Academic Contractors, and Benefits	14,612,243	14,176,798
	Education programs and Support	3,405,188	4,678,35
	Building Occupancy Costs	2,432,360	2,279,310
	Other Operating Expenses	3,203,366	2,416,049
	Scholarship and Bursary Awards	48,853	66,887
	Access and Options Project	-	199,275
		23,702,010	23,816,670
	Depreciation	1,540,861	1,486,930
	Amortization of Deferred Capital Contributions	(1,401,394)	(1,347,468
		23,841,477	23,956,138
Excess of	revenues over expenses for the year	359,904	266,319

## **Summarized Statement of Financial Position**

As at March 31

	2008	2007
ssets		
Cash and Short Term Deposits	6,269,463	2,959,320
Short Term Investments	1,815,540	1,475,076
Accounts Receivable	349,004	505,83
Grant receivable - Ministry of Health and Long-Term Care	-	780,357
Prepaid Expenses	232,904	196,275
	8,666,911	5,916,865
Long Term Investments	3,623,642	4,832,282
Property and Equipment (Net of depreciation)	15,620,395	15,813,984
	27,910,948	26,563,131
abilities and Net Assets		
Accounts Payable and Accrued Liabilities	4,660,375	4,509,47
Unearned Income	2,147,335	3,316,20
Deferred Capital Contributions	12,564,405	10,558,52
	19,372,115	18,384,202
Net Assets	8,538,833	8,178,929
	27,910,948	26,563,131

# AUDITORS' REPORT

The accompanying summarized statement of financial position and statement of operations are derived from the complete financial statements of The Michener Institute for Applied Health Sciences as at March 31, 2008 and for the year then ended. In our auditors' report on the complete financial statements, dated May 16, 2008, we expressed a qualified opinion because capital leases have been accounted for as operating leases, which is not in accordance with Canadian generally accepted accounting principles. The fair summarization of the complete financial statements is the responsibility of Michener's management. Our responsibility, in accordance with the applicable Assurance Guideline of The Canadian Institute of Chartered Accountants, is to report on the summarized financial statements.

In our opinion, the accompanying financial statements fairly summarize, in all material respects, the related complete financial statements in accordance with the criteria described in the Guideline referred to above.

These summarized financial statements do not contain all the disclosures required by Canadian generally accepted accounting principles. Readers are cautioned that these statements may not be appropriate for their purposes. For more information on Michener's financial position, results of operations and cash flows, reference should be made to the related complete financial statements.

Toronto, Ontario May 16, 2008 CLARKE HENNING LLP CHARTERED ACCOUNTANTS Licensed Public Accountants



# **Executive Leadership Team**

Paul A.W. Gamble, BSc(Hons), BA, MHSc, DrPH PRESIDENT AND CEO / SECRETARY (BOARD OF GOVERNORS)

Joanne Milligan, MPA, BSN VICE-PRESIDENT, HUMAN RESOURCES & ORGANIZATIONAL EFFECTIVENESS

James Robertson, CMA, BA, MEd VICE-PRESIDENT, CORPORATE SERVICES & STRATEGIC ADVANCEMENT

Mary Preece, BA, MEd, PhD VICE-PRESIDENT, ACADEMIC AND PROVOST

Lissa Manganaro, BA, CAE MANAGER, CORPORATE SUPPORT **Program Chairs:** 

Suzanne Allaire **Medical Laboratory Sciences** Karim Bandali Cardiovascular Perfusion Fiona Cherryman **Medical Radiation Sciences** Sydney Redpath Primary and Critical Care Anne Rumbolt Diagnostic Cytology

**Directors:** 

Communications & Public Relations Iliana Arapis

Karim Bandali Associate Vice President, Business Development

Alice Chow Finance

Sarah Eyton **Development & Alumni Relations** 

**Brad Niblett** Chief Information Officer

Evaluation, Scholarship and Assessment Kathryn Parker

Cathy Pearl Student Success Network Bill Pitman Student Enrolment & Registrar Pearl Raju Learning Resource Centre

Anne Rumbolt Centre for Continuing Professional Education

Ann Russell Centre for Learning and Innovation

# **Alumni Board**

Sean McCluskey, Chair Christine Nielsen, Vice Chair Elaine Tang, Student Member Emilie Kauss, Student Council Member

Geeta Seocharan

Hollin Na

Karim Bhaloo

Lynn Yawney

Michelle Lau

Rajesh Sharma

Son Nguyen

Sarah Eyton, Ex officio Wudasie Efrem, Ex officio





Michener is celebrating 50 years of excellence in applied health education and you are invited to take part in various events throughout the year. Let's celebrate the many contributions that Michener and our alumni have made to health care over the past half century!

# **50<sup>TH</sup> ANNIVERSARY EVENTS**

# **HOMECOMING**

PUB NIGHTALUMNI BRUNCH

**NOVEMBER 21 & 22** 

**GALA EVENING** 

**NOVEMBER 22** 

# Visit www.michener.ca/50th for more information on how to join in the celebrations!

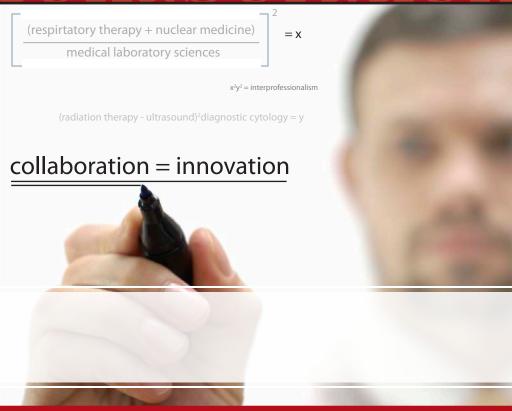
# **COMMEMORATIVE HISTORY OF MICHENER**

We are preparing a special limited edition book on the history of The Michener Institute for the 50th Anniversary in 2008.

The book will capture Michener's dynamic spirit and story of innovation, academic excellence, achievement and health care contribution being made by Canada's only post-secondary educator dedicated to applied health.

We would welcome anecdotes, stories, memories or testimonials to be included in the book. Send an e-mail to **50th@michener.ca** with a story. Be sure to include your name, graduating year and program as well as contact information. All submissions will be reviewed by the Editorial Committee for the 50th Anniversary History Book for publication, and all will be included in Michener's Archives.

# collaboration



# The Michener Institute for Applied Health Sciences

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(within Canada, outside the Greater Toronto Area)

www.michener.ca

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