



Sample Policy Statements

Academic Policies*

Please refer to Michener's [Academic Policies](#).

Academic Polices (MRS)**

Please refer to the MRS Policies and Procedures Handbook for the MRS Program Academic Policies. For items not covered in the MRS Policies and Procedures Handbook please refer to Michener's [Academic Policies](#).

In instances where there is variation between the policies, those stated in the MRS Policies and Procedures Handbook supersedes The Michener Institute's academic policies.

Policy Statement*

Changes to course outlines are governed by The Michener Institute's [Course Management Policy](#).

Academic Integrity

Students enrolled at The Michener Institute will be held to a high standard of academic integrity in all areas of conduct. Individual students must assume responsibility for the measure of discipline and academic integrity appropriate to their role as students in a health care profession.

Academic Integrity is a commitment, even in the face of adversity, to five fundamental values: honesty, trust, fairness, respect, and responsibility. From these values flow principles of behavior that enable academic communities to translate ideals into action.

Acts such as plagiarism, impersonation and cheating are considered a direct violation of academic integrity and will result in severe penalties.

For more information, please see Michener's [Academic Integrity Policy and Procedure](#).

Accessibility & Accommodation

The Michener Institute is committed to providing accessibility & accommodations for people with a documented disability and providing a learning and working environment in which all students are treated with respect and dignity. Each person has the right to learn in a professional atmosphere that promotes equal opportunities and one that prohibits discriminatory practices.

Michener's Accessibility & Accommodation policy conforms to the legal requirements as set out in the Human Rights Code, Workplace and Insurance Act, Employment Standards Act, Integrated Accessibility Standards and any other applicable legislation.

Accessibility & Accommodations involves strategies that level the playing field for students by altering environmental factors that may present barriers to success. Examples of accommodation may include but not limited to:

- Test and exam accommodation – providing extra test or exam time for a student

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- Other accommodation – providing other necessary accommodation to assist a student who has a documented disability

Students who wish to register with Michener's Accessibility & Accommodations Services must see the Health Nurse in Room 1342, by calling 416.596.3101 ext. 3320, or by emailing healthservices@michener.ca.

Attendance

Attendance in all laboratory, simulation and clinical sessions is mandatory. Course outlines will identify any other specific attendance requirements in the grading information.

Failure to attend scheduled laboratory, simulation and clinical sessions, except where supported with documentation of unavoidable cause, can result in a loss of marks, the awarding of a failing grade for a course, up to and including permanent withdrawal from the program. Permanent withdrawal may occur at any point during the academic session.

Please note: For OSAP approved programs students are required to attend all scheduled classes and placements. A student who is in receipt of funding from the Ontario Student Assistance Program (OSAP), who has not attended twenty eight (28) consecutive days of scheduled classes, is deemed withdrawn from the program for OSAP purposes and is reported to the Ministry with student's last day of full-time attendance. Such absence will affect student's eligibility for OSAP assistance.

For more information, see Michener's [Attendance Policy and Procedure](#).

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