Leading the future of healthcare education



Celebrating a year of innovation, growth and impact

MICHENER'S 2025/2026 YEAR IN REVIEW

UHN Michener Institute of Education



The Michener Institute of Education at UHN is a leading academic partner of Ontario's health care system, and the only institution in Canada devoted exclusively to applied health sciences education.

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Message from the Principal

As I reflect on 2025, I am proud of what the Michener community accomplished together. Our students, faculty, staff, alumni and partners continued to demonstrate an unwavering commitment to advancing health professions education and preparing the healthcare professionals Ontario needs.

Throughout the year, our work remained focused on four strategic priorities: increasing enrolment and expanding programming, strengthening the quality of our academic programs, fostering an exceptional student experience, and increasing awareness of Michener's unique role in healthcare education.

Michener continues to align its program planning with the Ministry of Health's priority of hiring more health care workers to support shortages across the province. We expanded training in high-demand programs to help improve access to care, including in Northern and underserved communities

We made meaningful progress across each of these areas. Michener welcomed its largest first-year cohort on record, introduced and expanded programming in response to emerging workforce needs, invested in new learning technologies and infrastructure and created new opportunities for students to connect with prospective employers.

We also strengthened how prospective students and lifelong learners discover and engage with Michener. The launch of a redesigned Michener.ca website and a new recruitment marketing campaign increased awareness of our programs and supported record application growth.

At the heart of these achievements are the people who make Michener exceptional. I continue to be inspired by the dedication of our faculty and staff, the determination of our students and the support of our clinical, academic and community partners. Together, you are creating learning experiences that prepare graduates to enter practice with the knowledge, skills and confidence to make an immediate contribution to patient care.

As we look ahead, Michener remains committed to innovation, collaboration and continuous improvement. We will continue developing programs that address changing workforce needs, embracing emerging technologies and strengthening the partnerships that make practice-focused healthcare education possible.

Thank you to everyone who contributed to another remarkable year at Michener. I invite you to explore this Year in Review and celebrate the accomplishments made possible through our shared commitment to excellence.



Dr. O'Leary at the 2026 Convocation Ceremony

Dr. Michael O'Leary

Principal, The Michener Institute of Education at UHN and Dr. Daniel C. Andreae Chair in Transformational Healthcare Education

Building momentum

In 2025, The Michener Institute of Education at UHN continued to provide excellence in applied health sciences education across a year of growth and expansion in programs offered, students enrolled and infrastructure.

This year welcomed Dr. Michael O'Leary as the new Principal of The Michener Institute of Education at UHN and Dr. Daniel C. Andreae Chair in Transformational Healthcare Education. In this leadership role, Dr. O'Leary continues Michener's drive to lead and innovate as we help strengthen the healthcare workforce.

Michener experienced significant growth and expansion in 2025, reflecting increasing demand for its applied health sciences programs and the critical role it plays in preparing Ontario's healthcare workforce. This momentum was reflected in the record number of applicants and largest first-year cohort in the Institute's history for the 2025–26 academic year.

Addressing areas of need in Ontario's health system, Michener introduced new programs to help community health workers gain the knowledge and practical skills to bridge the gap between hospitals, public health and community settings, to prepare current health professionals to relocate and practice in remote and northern communities and to provide nursing professionals with the specialized knowledge and practical skills to assume roles in emergency department settings.

To foster the best student learning experience, a new CT scanner was installed to improve infrastructure and maintain the high quality of education offered through the joint Michener-University of Toronto Medical Radiation Sciences (MRS) programs. Michener also embraced immersive virtual reality to enhance the quality of simulated experience offered to students.

To expand awareness of Michener, a new and redesigned Michener.ca website was also launched in Fall 2025 with improved navigation and easier access to program and course information for prospective students and learners.

Michener's advancements in the delivery of healthcare education continued to make positive impacts on Ontario's health system and the healthcare workforce across 2025.

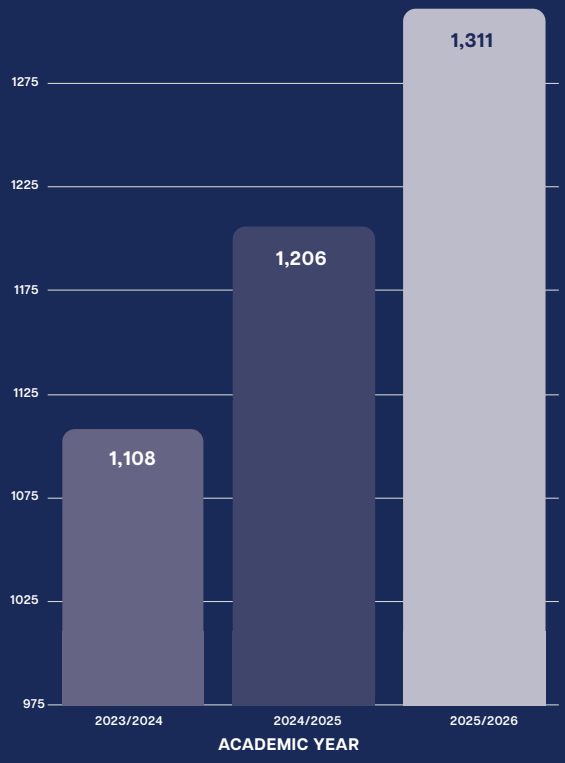
Strategic Priority 1

Increasing enrolment and expanding programming

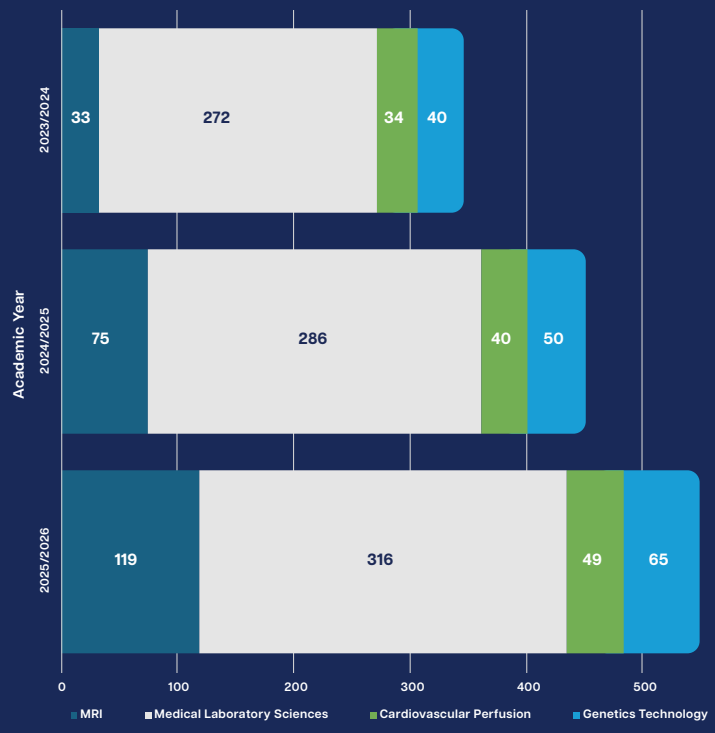
Growing the next generation of healthcare professionals

Michener experienced strong growth in student enrolment in 2025–26, reflecting the continued demand for skilled healthcare professionals and the strength of its applied health sciences programs. The Institute received a record number of applicants and welcomed its largest first-year cohort in history. Overall enrolment increased by 9%, with particularly significant growth across several programs—including MRI First Discipline, Genetics, Cardiovascular Perfusion and Medical Laboratory Science. The chart below highlights the programs that experienced the greatest enrolment growth during the year.

TOTAL STUDENT ENROLMENT



TOTAL ENROLMENT BY PROGRAM







Bringing nursing education closer to home

In 2025, Michener continued expanding its Northern & Rural Practice Preparation Program, providing nurses outside major urban centres with access to specialized continuing education without requiring them to leave the communities where they live and work.

The program offers flexible learning designed around the realities of rural and northern practice. Participants strengthen their clinical knowledge and develop practical skills that can be applied directly in local healthcare settings, where access to professional development and specialized training may be limited.

Through this program, Michener is reducing geographic barriers to education while helping rural and northern healthcare organizations build and retain skilled nursing teams. The initiative supports greater access to high-quality care in communities where strengthening local workforce capacity is especially important.





Strategic Priority 2

Increasing the quality of academic programs

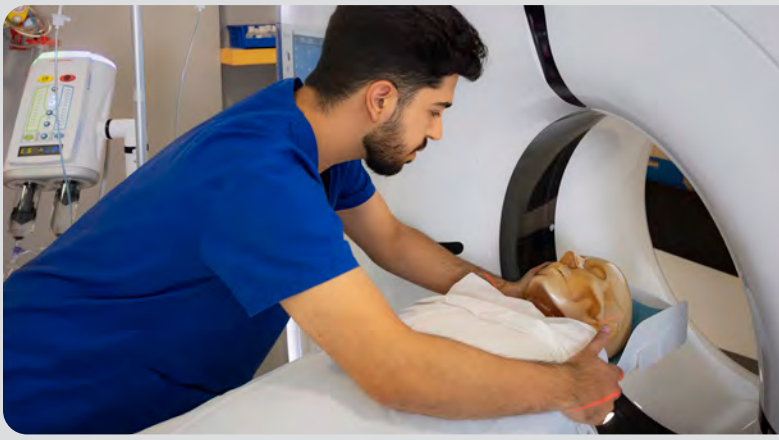
Immersive learning through virtual reality

In 2025, the Centre for the Enrichment of Teaching and Learning (CETL) expanded simulation-based education through a new virtual reality partnership with Toronto-based technology company, Lumeto. Working with the Respiratory Therapy program as a pilot, the initiative prepares students for clinical placements by allowing them to build skills and confidence in a safe, controlled learning environment.

Using virtual reality headsets and hand controllers, students practise realistic clinical scenarios such as monitoring vital signs, checking glucose levels, connecting IV lines and working with crash carts and ventilators. The technology also allows learners to repeat procedures, strengthen communication and decision-making skills and gain confidence before entering clinical practice.

As Michener's first virtual reality simulation initiative of this scale, the pilot demonstrates how emerging technologies can enhance simulation-based learning. Use is already expanding to additional programs.





Enhancing hands-on learning with new CT technology

In August 2025, Michener received a new computed tomography scanner for students in the joint Michener–University of Toronto Medical Radiation Sciences (MRS) programs.

The scanner was installed following an 18-month project involving procurement, construction, installation and training. It provides students with hands-on experience using equipment that reflects current clinical practice and strengthens the learning environment available to MRS learners.

By training on modern CT technology before entering clinical placements, students can develop technical competence, familiarity with clinical workflows and confidence operating equipment they are likely to encounter in practice.

The investment represents an important renewal of Michener's academic infrastructure and supports the continued delivery of high-quality, practice-focused medical imaging education.



Preparing nurses for emergency care

In 2025, Michener launched a new Continuing Education Emergency Nursing Certificate Program to help address demand for nurses with specialized emergency-care knowledge and skills.

Developed in collaboration with healthcare partners, the accelerated 12-week program prepares registered nurses (RN) to work in fast-paced emergency departments. Learners develop the clinical knowledge, assessment skills and practical competencies required to care for patients with urgent and complex needs.

Delivered through hospital sponsorship, the program combines Michener's academic instruction with employer-supported clinical learning. This model allows healthcare organizations to strengthen their emergency nursing workforce while providing practising nurses with a supported pathway into specialty practice.

This program is one example of how Michener is developing focused, practice-informed education in response to identified workforce needs.



Strategic Priority 2

Delivering educational excellence

Over the past three years, Michener has continued to build on a strong foundation of teaching quality, engaged faculty and staff and close alignment with professional practice. Consistently strong graduation, licensure and employment outcomes reflect the effectiveness of Michener's academic programs and student supports, while clinical education remains a defining strength—providing students with meaningful opportunities to apply their learning in practice. Together, these indicators offer a multi-year view of quality across teaching, student outcomes and clinical education. As the quality framework continues to evolve, additional dimensions of the student experience will be incorporated as new data sources become available.



Student Success

	2023/2024	2024/2025	2025/2026
Licensure Pass Rate	90%	89%	91%
Graduate Employment Rate	96%	96%	94%
Graduation Rate	89%	90%	90%

Data Source: Relevant regulatory colleges, Canadian Campus Wellbeing Survey and SIS

Clinical Experience

	2023/2024	2024/2025	2025/2026
Apply Theory to Practice at Clinical Sites	95%	95%	96%
Recommend Clinical Placements	89%	89%	90%

Data Source: End of Clinical Site Survey

Faculty Excellence

	2023/2024	2024/2025	2025/2026
Course Feedback Survey Response Rate	33%	37%	56%
Course Satisfaction	80%	80%	82%
Course Connection to Clinical Practice	82%	88%	87%

Data Source: Course Feedback Survey



Fostering the best student experience

Strategic Priority 3



Engaging with students to enhance learning experience

With the implementation of new communication initiatives to increase student input on course delivery, the overall response rate for the Course Feedback Survey was 56% for the 2025/2026 academic year. This exceeds the student response rate at many other colleges and universities across Canada of 35-45%, positioning Michener's result well above typical sector benchmarks. These results greatly enhance the quality and representativeness of our data, allowing for more informed decisions about Michener's courses, teaching and learner experience.

High engagement rates in the bi-annual course feedback survey help to ensure that Michener continues to foster the best student experience possible by responding to insights and emerging trends that appear in the results.

Connecting students with future employment opportunities

For the first time, Michener hosted two career fairs in 2025—in March and November—to bring together students and more than 40 exhibitors in the form of hospitals and health networks, health associations and vendors. The events provided Michener students with valuable insights into practice and employment opportunities and increased exposure to industry contacts to help them secure their future in healthcare upon graduation.

Students come to Michener to gain the skills and experience to start their healthcare careers, and by hosting bi-annual career fairs Michener has helped provide them with greater access to their future employers within the Ontario health system.





Strength through every challenge

For Respiratory Therapy graduate Jossana Bishay, every obstacle became an opportunity to grow. Named the 2025 recipient of the prestigious Dr. Diana Michener Schatz Scholarship Award, Jossana's journey was shaped by resilience, compassion and an unwavering commitment to patient care. As she navigated personal loss while completing her studies, her experiences strengthened her resolve to become the kind of healthcare professional who advocates for patients and supports families through their most difficult moments. Her inspiring story is a powerful reminder of the impact perseverance can have on a career, and on the lives of others.

Read Jossana's inspiring story and discover how resilience helped shape her path to healthcare.



Investing in student success

Through the generosity of Michener's donors, more than $315,000 in scholarships, bursaries and awards was given to students in 2025. These opportunities recognize academic achievement, provide financial support and celebrate excellence across Michener's diverse programs and disciplines.

Over

$315,000

in scholarships, bursaries and awards given to

54 students





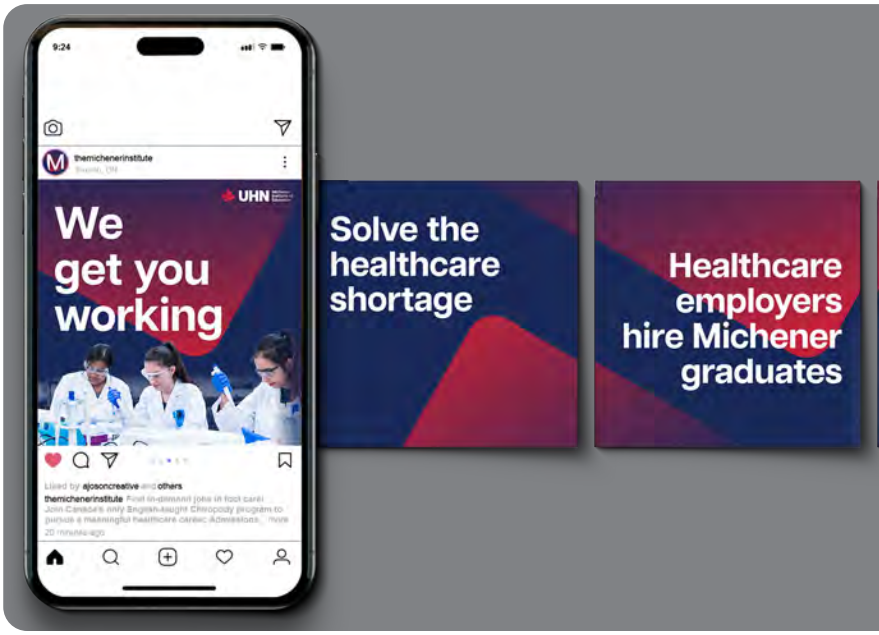


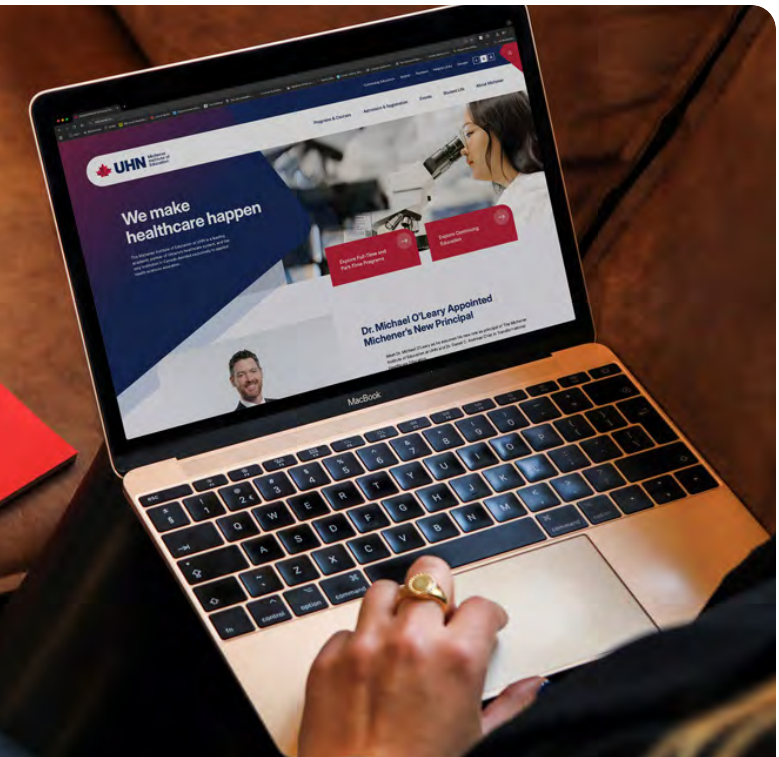
Increasing awareness of Michener

Strategic Priority 4

New marketing campaign boosts record recruitment drive

Michener launched a successful new marketing campaign for the 2025–26 full-time recruitment drive. Using the direct slogan ***We Get You Working***, the campaign focused on Michener's ability to connect students to employment opportunities within the health system and highlighted the reputation of Michener's full-time programs with hospital networks and health providers.





Redesigned Michener.ca reflects leading role in healthcare education

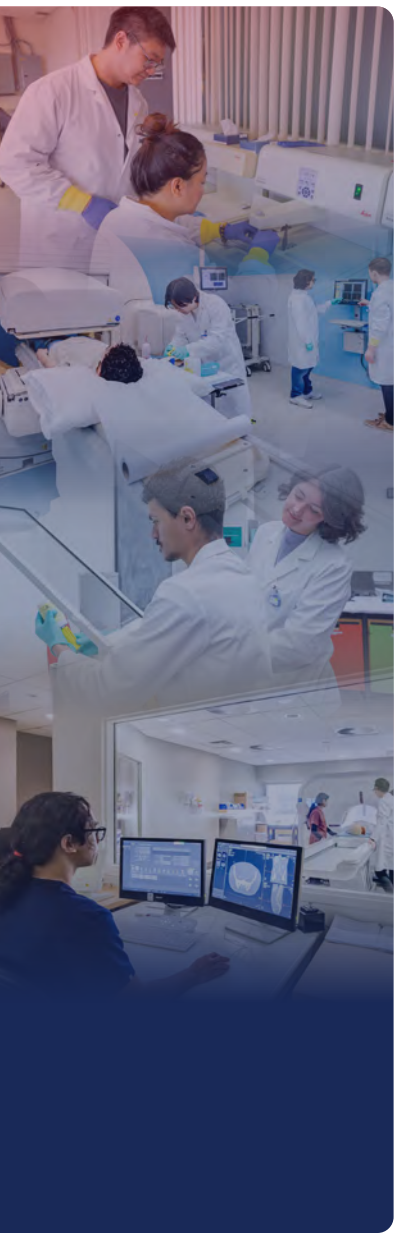
A redeveloped and redesigned Michener.ca website launched in October 2025 as an accessible, dynamic and intuitive website with easy navigation and remarkable speed. With a mobile-first approach and sporting the new Michener UHN branding, the site is focused on informing and inspiring prospective students and learners looking into the applied health sciences.

The comprehensive redesign and modernization of Michener.ca has helped transform the website into a professional, AODA-compliant marketing platform that serves to attract current and future health professionals and amplifies Michener's position as a leader in healthcare education.



Smarter recruitment, stronger results

Michener's 2025 recruitment campaign delivered strong year-over-year growth, increasing awareness, engagement and applications across full-time programs. Strategic, program-specific marketing, high-performing paid media and enhanced CRM (Customer Relationship Management) integration attracted prospective students and strengthened recruitment.



REACH **99,270** PROGRAM-PAGE USERS

GROWTH **40%** MORE PROGRAM-PAGE USERS

ENGAGE **6,348** APPLY-BUTTON CLICKS

CONNECT **1,353** DISTINCT LEADS

CONVERT **22%** LEAD-TO-APPLICATION CONVERSION

RECORD BREAKING **4,329** APPLICATIONS

Shaping what comes next

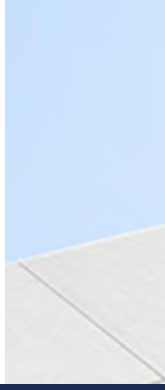
As Michener looks to the future, we remain focused on preparing the healthcare professionals Ontario needs.

The progress made in 2025 reflects what is possible when our community comes together with a shared commitment to excellence, innovation and impact. From welcoming our largest first-year cohort to expanding programs, strengthening learning environments and creating new connections between students and the healthcare system, Michener continued to respond to the evolving needs of learners and the workforce.

As we look ahead, we will build on this momentum by continuing to innovate in how healthcare education is delivered, expanding opportunities for learners and strengthening the partnerships that connect education with practice. Our focus remains clear: preparing confident, capable healthcare professionals who are ready to contribute to the health and well-being of the communities they serve.

The achievements highlighted in this review are a reflection of the dedication of our students, faculty, staff, alumni and partners. Together, we are building on Michener's legacy while shaping what comes next for healthcare education.





Ontario

Ministry of Health

The Michener Institute of Education at UHN thanks the Ontario Ministry of Health for its ongoing funding and partnership.

UHN Michener Institute of Education