

Title Medical Laboratory Technologist 1 – Essential Front Line

Job ID 19-0172 & 19-0173

Organizational Overview *Great people, exceptional teams building a stronger Public Health Ontario.*

Overview

We are Public Health Ontario (PHO). We live our values as a shared promise to each other, our clients and our partners. We value credibility, innovation, responsiveness, collaboration, integrity and respect.

With our partners in Ontario's health system, we monitor and address the needs of the population by providing the scientific evidence and expert guidance that shapes policies and practices for a healthier Ontario. With locations across Ontario, we are working to ensure that Ontario has the strongest public health system in the world so that every day Ontarians wake up in one of the safest places to live in the world.

For more information about PHO, visit www.publichealthontario.ca

Position Details Position Title: Medical Laboratory Technologist 1 – Essential Front Line
2 opportunities available

Department: Thunder Bay Laboratory
Duration: Part time , Permanent (0.5 FTE)
Location: 336 S Syndicate Ave, Thunder Bay
Compensation Group: OPSEU
Salary: \$31.88 to \$40.88
Position Status: External Posting
Internal Applicants to be considered first
Posting Date: November 11, 2019
Closing Date: December 10, 2019

To perform testing and provide accurate and timely reporting of clinical and environmental laboratory tests as part of a team of laboratory professionals, within quality policies and technical procedures.

Please apply online at:

<https://www.publichealthontario.ca/en/about/careers/current-job-opportunities>

- Key Responsibilities**
- Conducts standardized medical/clinical tests and procedures for the isolation, quantification, identification, molecular testing and antimicrobial susceptibility testing of clinically significant bacteria, fungi, parasites, viruses and associated antibodies.
 - Reports and relays results to health care providers within acceptable turnaround time (TAT) as published by PHOL.
 - Authorizes the release of laboratory test results and discusses test results with

clients within the restriction of College of Medical Laboratory Technologists of Ontario (CMLTO) regulations.

- Maintains privacy and confidentiality as outlined by PHO corporate policies.
- Carries out established quality assurance and control procedures including proficiency testing to ensure quality outcomes.
- Performs review of daily QC materials and take appropriate actions to resolve any discrepancies in QC material that falls outside the acceptable ranges.
- Maintains and monitors equipment and supplies to ensure operability.
- Provides direction and guidance to Laboratory Attendants responsible for supporting MLTs and senior staff and assists with training new staff.
- Provides technical assistance to Senior Technologists and Operational Lead in carrying out testing and/or special projects.
- Performs activities to support the laboratory's Quality management Program and Ontario Laboratory Accreditation requirements.
- Performs other duties or projects as assigned.

Knowledge and Skills

- Knowledge of and the ability to perform medical and/or environmental laboratory techniques/ procedures, laboratory safety practices and utilize medical laboratory equipment in the conduct of standardized medical/clinical tests and procedures.
- Knowledge of computer applications to utilize standard and laboratory information systems.
- Knowledge of Ontario Laboratory Accreditation requirements to ensure compliance in the conduct of laboratory testing.
- Knowledge of PHO policies and protocols and PHOL code of conduct to ensure confidentiality in the release of test results and discussions with clients.
- Oral communication and interpersonal skills to liaise with laboratory staff and with health care providers to relay laboratory test results.
- Interpersonal skills to work collaboratively with colleagues.
- Written communication skills to write standard operating procedures, complete records.

Education and Experience

- Mandatory: Member in good standing with the College of Medical Laboratory Technologists of Ontario (CMLTO)

Attributes and Competencies

- Works within College of Medical Laboratory Technologists of Ontario (CMLTO) regulations, PHOL Code of Conduct, and Ontario Laboratory Accreditation requirements.
- Works independently to solve daily problems (e.g. quality control failures, instrument problems, status of client results), seeking advice and direction from a MLT 2 or Operational Lead in solving more complex problems.