

Posting for: Public Health Ontario - Medical Laboratory Technologist

Position Details

Position Title: Medical Laboratory Technologist 1

Department: PHOL

Duration: Permanent

Location: 661 University Ave

Group: OPSEU

Salary: \$31.88 to \$40.88

Position Status: Open

Posting Date: March 2 2020

Closing Date: March 16 2020

Purpose of the Position

To perform testing and provide accurate and timely reporting of clinical and environmental laboratory tests as part of a team of laboratory professionals, within quality policies and technical procedures.

Key Responsibilities

- Conducts standardized medical/clinical tests and procedures for the isolation, quantification, identification, molecular testing and antimicrobial susceptibility testing of clinically significant bacteria, fungi, parasites, viruses and associated antibodies.
- Reports and relays results to health care providers within acceptable turnaround time (TAT) as published by PHOL.
- Authorizes the release of laboratory test results and discusses test results with clients within the restriction of College of Medical Laboratory Technologists of Ontario (CMLTO) regulations.
- Maintains privacy and confidentiality as outlined by PHO corporate policies.
- Carries out established quality assurance and control procedures including proficiency testing to ensure quality outcomes.
- Performs review of daily QC materials and take appropriate actions to resolve any discrepancies in QC material that falls outside the acceptable ranges.
- Maintains and monitors equipment and supplies to ensure operability.
- Provides direction and guidance to Laboratory Attendants responsible for supporting MLTs and senior staff and assists with training new staff.
- Provides technical assistance to Senior Technologists and Operational Lead in carrying out testing and/or special projects.
- Performs activities to support the laboratory's Quality management Program and Ontario Laboratory Accreditation requirements.
- Performs other duties or projects as assigned.

Knowledge and Skills

- Mandatory: Certification in good standing with the College of Medical Laboratory Technologists of Ontario (CMLTO)
- Knowledge of and the ability to perform medical and/or environmental laboratory techniques/ procedures, laboratory safety practices and utilize medical laboratory equipment in the conduct of standardized medical/clinical tests and procedures.
- Knowledge of computer applications to utilize standard and laboratory information systems.
- Knowledge of Ontario Laboratory Accreditation requirements to ensure compliance in the conduct of laboratory testing.
- Knowledge of PHO policies and protocols and PHOL code of conduct to ensure confidentiality in the release of test results and discussions with clients.
- Oral communication and interpersonal skills to liaise with laboratory staff and with health care providers to relay laboratory test results.
- Interpersonal skills to work collaboratively with colleagues.
- Written communication skills to write standard operating procedures, complete records.

Education and Experience

- Certification in good standing with the College of Medical Laboratory Technologists of Ontario (CMLTO)

Attributes and Competencies

- Works within College of Medical Laboratory Technologists of Ontario (CMLTO) regulations, PHOL Code of Conduct, and Ontario Laboratory Accreditation requirements.
- Works independently to solve daily problems (e.g. quality control failures, instrument problems, status of client results), seeking advice and direction from a MLT 2 or Operational Lead in solving more complex problems.
- Identifies the need for maintenance and repair of equipment, referring more complex problems to senior staff or vendor.
- Interprets clinician orders and determines testing to be conducted.
- Ensures quality assurance and control standards are met and evaluates quality control results, including unexpected or unusual test results to.

To apply for this position, go to:

<https://www.publichealthontario.ca/en/about/careers/current-job-opportunities>