



STARTING A NEW CHAPTER. **BE PART OF OUR STORY.**

**POSITION: Medical Laboratory Technologist (MLT)**

**DEPARTMENT: Core Laboratory**

**POSTING DATE: July 2020**

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**About BCHS:**

The Brant Community Healthcare System (BCHS), is the Brantford General Hospital and the Willett Hospital in Paris. We are a fully accredited, national award-winning healthcare organization and an affiliated teaching site of McMaster University's Michael G. DeGroot School of Medicine.

Brant Community Healthcare System would be nothing more than empty buildings if it were not for the amazing staff, physicians, volunteers and committee members who put patients first in everything they do, every day.

At BCHS we value compassion, accountability, respect and equity. This is where patients come first!

**Business Address/Location of Work:** 200 Terrace Hill Street, Brantford, Ontario, N3R 1G9

**Nature of Employment:** Shift and Flexible Hours, Evening and Weekend Availability Required

**Salary:** \$32.43 - \$43.46 per hour (based on experience)

**Benefits:** 6% Vacation Pay, Pay in Lieu of Benefits, Defined Benefit Pension, Flexible Schedule

**Language:** English

**Position Summary:**

The Medical Laboratory Technologist will report to the Technical Specialist and Manager, Laboratory Services and is responsible for ensuring high quality patient-focused care through accurate and timely laboratory tests and analyses. The Medical Laboratory Technologist works in support of Brantford General Hospital's departments.

**Primary Responsibilities:**

- Prepare, maintain and operate medical laboratory equipment in accordance with hospital and laboratory procedures;
- Maintain inventory records and ensure laboratory supplies are adequately stocked;
- Conduct medical laboratory tests in an efficient and accurate manner to support the operations of hospital departments and physicians;

- Collect and test biological samples using established laboratory techniques and procedures;
- Interpret test results and analyze data to support patient health outcomes;
- Document and report laboratory results in a timely manner and provide reliable information which will guide patient diagnoses, monitoring and treatment;
- Ensure testing techniques are standardized and quality-controlled to maintain accuracy and reliability in results;
- Adhere to appropriate laboratory and governmental health and safety protocols in areas such as personal protective equipment and handling and disposal of biological samples;
- Maintain a safe, clean, and orderly work environment;
- Ensure that patient and hospital information is kept confidential;
- Participate in staff meetings with other technologists and hospital staff;
- Other duties as required

**Qualifications:**

- Must be an active member of the CMLTO with a certificate including Hematology, Biochemistry and Transfusion Medicine
- Post-secondary education in medical laboratory science is required
- Prior experience as a medical laboratory technologist is preferred
- Must understand the principles and have the ability to perform analytical techniques on patient specimens using established protocols.
- Must have strong computer skills including a Laboratory Information System, MS Office and data entry.
- Must have well developed organizational skills and proven ability to multi-task
- Strong interpersonal and communication skills to function as part of an interdisciplinary team
- Reliable individual with excellent attendance record and able to work all shifts

**Primary responsibilities also include:**

Safety (patient, worker & workplace) is a BCHS Corporate Priority. The successful applicant will demonstrate good stewardship in the identification, reporting and mitigation of unsafe acts or conditions.

**To submit your application, please forward your cover letter and resume to [humanresources@bchsys.org](mailto:humanresources@bchsys.org)**

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The Brant Community Healthcare System (BCHS) is an equal opportunity employer. The BCHS is committed to employment equity and diversity in the workplace, and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of all sexual orientation, and persons of any gender identity or gender expression. In order to ensure equal opportunities during the recruitment and selection process, the BCHS provides accommodation for applicants with disabilities upon request.