

Join our Respiratory Therapy, Pulmonary Function Lab, Sleep Lab and Neuro Diagnostics departments as we work together to deliver compassionate care that is responsive to the healthcare needs of our community

We currently have an exciting opportunity for a **Clinical Coordinator for Respiratory Therapy, Pulmonary Function Lab, Sleep Lab and Neuro Diagnostics.**

These departments use state of the art equipment and practices to provide positive outcomes for our patient population.

The Clinical Coordinator is a dynamic position leading organizational clinical practice in Respiratory Therapy and driving clinical initiatives as they relate to the strategic directions. As a strong leader in practice excellence, the successful candidate will ensure clinical practice, education, evidence based personal centered care are integrated into patient care. The Clinical Coordinator will be integral in leading practice guidelines, evidence based practices, implement and evaluate complex change processes and patient safety and quality initiatives. The Clinical Coordinator will be integral in leading practice guidelines, evidence based practices, implement and evaluate complex change processes and patient safety and quality initiatives.

Are you a Clinical Coordinator licensed as a Registered Respiratory Therapist with a strong foundation in clinical practice and leadership? Do you have acute care experience and a strong demonstrated commitment to Person and Family Centered Care and Interprofessional Collaboration? If yes, we invite you to read the details below then apply.

Reporting Relationship: Jointly to the Program Director Critical Care, Cardiology, Respiratory and Oncology and the Director of Professional Practice

Hiring Salary Range: \$81,565-\$91,755

Position Responsibilities:

- Accountable for the day-to-day operation of the Respiratory Therapy & Cardio Diagnostic departments and is accountable to the Program Director Critical Care, Cardiology, Respiratory and Oncology and the Director of Professional Practice.
- Assist in providing program/service leadership to create an environment for innovation and excellence in patient focused care.
- Provide high quality, safe, and efficient, and patient-focused care services through effective human, environmental and fiscal resource management.
- Participate in the recruitment, performance planning/development, and employee/labour relations matters of employees in consultation with the Manager as appropriate.
- In collaboration with the Manager, lead specific quality improvement initiatives.
- Manage day to day processes that enable the delivery of high quality, patient-focused services to meet customer need and expectation.
- Organize and coordinate activities of clinical areas to meet patient needs and in collaboration with all members of the health care team.
- Co-ordinate and organize daily staffing assignments and scheduling while facilitating the development of staff to achieve advanced clinical practice standards.
- Implement internal/external linkages and coordinate services in response to the needs of patients.
- Ensure adherence to hospital policies, procedures and professional standards are maintained by all staff.
- Provide leadership and consultation to staff in the development, implementation and evaluation of related projects and initiatives.

Qualifications:

- Registered member of the College of Respiratory Therapists of Ontario (CRTO) in good standing with no restrictions to practice.
- Completion of a Master's degree in health administration and/or other related health discipline.
- A minimum of 5 years of recent Cardio Respiratory leadership experience in a hospital setting.
- Previous supervisory and teaching experience.
- Demonstrated leadership abilities in day-to-day operations, HR management and financial management.
- Demonstrated communication skills and ability towards team building, working collaboratively and building trust.

- Excellent decision making and problem solving skills with ability to effectively prioritize multiple demands.
- Proficiency in Microsoft Office.
- Demonstrated commitment to professional practice standards and patient-focused care.
- Ability to function effectively independently as well as collaboratively within a multidisciplinary team Effectively perform clinical coordination and other cross-functional duties across sites consistent with job requirements as needed

Why Humber? Why Now?

Humber River Hospital is on an exciting transformation journey of redefining patient care as we leverage the most advanced technologies to enhance all aspects of delivering high-quality, safe care. We continue to build a people-centered workplace with excellent staff and physician engagement by hiring passionate, diverse and inclusive healthcare professionals. People who care and live our values of Compassion, Professionalism and Respect. People who are committed to making a positive difference.

We are a Studer Group hospital, focused on building our evidence-based practice and hardwiring a culture that WOWs.

Why? Because at Humber River Hospital, we know it's our people and our ability to innovate that allows us to consistently deliver a great patient experience and the best quality outcomes. After all, we are the hospital that believes exceptional care...healthier community.

This description has been designed to indicate the general nature and level of work performed by the employee within this position. However, the actual responsibilities, duties, qualifications and experience may vary. Employee may perform other related duties as required to meet the ongoing needs of the organization. Information contained in this job posting/description is subject to change.

This position will be filled in accordance to the ONA collective agreement.

Humber River Hospital is committed to inclusion and diversity. We believe that diversity drives our culture of innovation. By bringing together a variety of different perspectives, it fuels our creative thinking, generates new ideas and creates solutions designed to address tomorrow's healthcare challenges today. We take pride in providing professional development and career advancement opportunities for our employees including minorities, women, veterans and individuals with physical and developmental disabilities. We also provide accommodation to applicants and all of our employees - from hire to retire.

Let us know what we can do to help you be successful during your recruitment experience at Humber River Hospital.