

**Full-Time Registered Technologist**  
**OPSEU LOCAL 620**

**JOB POSTING #:** 717-885--2018  
**POSITION:** Senior Technologist – Full Time  
**DEPARTMENT:** Laboratory  
**CODE:** 7020.1  
**RATE:** \$35.91 – 44.51 hourly  
**SHIFTS:** Shift work, may include days, increased evening and night shifts, weekends and statutory holidays

**Purpose of Position:**

To technically organize and supervise the day-to-day operation of a Laboratory subsection, e.g., Clinical Chemistry, Blood Bank, Hematology, Microbiology, and Histology. The primary functions of this position are: 1) The maintenance of a reliable service as measured by quality assurance indicators, e.g., equipment reliability, turnaround times. 2) Reliable reports and analytical data as measured by internal quality control systems and externally by QMP-LS.

**DUTIES:**

1. Organize and supervise all aspects of preventative maintenance and associated instrument checks. Attend current and new instrument courses and shares knowledge with lab staff. Determine the primary contact with the manufacturer/supplier.
2. Organize and supervise department quality control programs. Inform Manager/Designate and/or QA Coordinator of repetitive or significant control problems.
3. Ensure all staff working in the department are properly trained and competent.
4. Supervise daily work distribution.
5. Organize collection and recording of QC, audits and workload information as required.
6. Ensure adequate inventory of supplies, while demonstrating fiscal responsibility.
7. Determine, implement and monitors corrective actions when required.
8. Conduct annual review of departmental processes and procedures.
9. Develop departmental processes and procedures.
10. Maintain/destroy documents according to regulations.
11. Review and follow-up Lab Incidents.
12. Ensure department section of Lab Service Manual is current.
13. Attend Laboratory Meetings, conduct departmental meetings and assign a designate to perform these tasks when unavailable.
14. Determine the primary contact with the manufacturer/supplier.
15. Perform laboratory procedures as indicated in departmental manuals, following hospital and Laboratory policies.
16. Participate in Quality Control procedures and Quality Assurance Programs.
17. Communicate effectively with Patient Care Providers on laboratory matters and exercise independent judgment in specimen procurement, specimen analysis, reporting and interpretation of findings.
18. Other duties as assigned.

**QUALIFICATIONS:**

1. Current registration in good standing with CMLTO.

**EXPERIENCE:**

2. Five years experience as a Medical Laboratory Technologist.

**SKILLS & ABILITY:**

3. Ability to work effectively and efficiently as a team member in a fast paced environment in stressful situations.
4. Customer service, interpersonal and telephone skills.
5. Computer literacy in a Microsoft environment.
6. Ability to maintain successful working relationships with the interdisciplinary team to achieve positive patient outcomes.
7. Ability to organize time effectively to perform the duties of the position.
8. Ability to meet and interact with people in a pleasant, professional, responsible and reassuring manner.
9. Behaviour consistent with Hospital Mission, Values and Standards of Performance.
10. Human relations skills including empathy, sensitivity, understanding of human and organizational behavior, motivational techniques and counseling skills (e.g. teaching patients).
11. Ability to read, write and communicate to perform the duties of the position.
12. Working knowledge of all equipment and instruments used in assigned laboratory area.
13. Organize and supervise all aspects of preventative maintenance and associated instrument checks.
14. Attend current and new instrument courses and shares knowledge with lab staff.

Note: Because of the changing nature of the work and work to be done, other responsibilities and duties may be assigned and qualifications may be adjusted from time to time.

**APPLY:** Email [recruitment@sah.on.ca](mailto:recruitment@sah.on.ca)

Sault Area Hospital is a respectful, caring, and inclusive workplace. We are committed to championing accessibility, diversity, equal opportunity and maintaining a barrier-free selection process for job applicants. Requests for accommodation can be made at any stage of the recruitment process providing the applicant has met the requirements for the open position. Applicants need to make their requirements known to the Human Resources department when contacted. All requests are handled confidentially.

This position is covered by a collective agreement. Applications from outside the bargaining unit are welcome, but can only be considered if the position is not filled from within the bargaining unit.